

NIA HLTA
SALARY RANGE: GRADE 6 (SCP 18-24)
Full Time – 2 Years Fixed Contract
Actual Salary (£27,247 - £30,596)

Foundry College is a 'Good' Pupil Referral Unit in the heart of the community of Wokingham supporting the young people, schools and families in the borough as well as opening our doors to surrounding authorities. Our dedicated staff offer a range of educational, emotional and behaviour support, with bespoke packages for our students aged 5 - 16. The successful candidate will join us at an exciting time as we continue to develop our services.

Foundry College are looking to recruit multiple HLTA's, to support Wokingham Borough pupils who require targeted individual or group intervention, who is committed to making a difference to our young people in Wokingham.

The ideal candidates for NIA HLTA will:

1. Nurture: Lead Therapeutic Practitioner

- **Advanced Behavioural Support:** Lead high-level interventions for pupils with significant emotional and behavioural difficulties, utilising "Therapeutic Thinking" to foster positive responses.
- **Relationship Architect:** Develop and oversee deep, professional relationships with pupils, acting as a senior role model.
- **Safeguarding Advocacy:** Maintain the highest standards of pupil welfare, ensuring all trauma-informed practices align with college safeguarding and equality policies.

2. Inspire: Educational Innovation

- **Classroom Leadership:** Autonomously plan and deliver ambitious learning activities, taking full lead of groups or classes to ensure continuity of high-quality education.
- **Creative Engagement:** Design bespoke strategies to re-motivate pupils who have faced previous educational barriers, sparking curiosity and a drive for life skills.
- **Strategic Pupil Enrichment:** Orchestrate and lead offsite educational activities, ensuring learning extends beyond the classroom into real-world environments.

3. Achieve: Driving Systemic Outcomes

- **Collaborative Leadership:** Act as a key link between teachers, families, and external multi-agency professionals to ensure a holistic approach to pupil achievement.
- **Empowering Independence:** Focus on equipping pupils with the essential literacy, social, and presentation skills required to reach their full potential and secure recognized qualifications.

In return, we can offer you:

- A bright, modern College with a creative approach to working with young people
- Excellent opportunities for professional development
- A friendly and supportive staff team, dedicated to improving pupil outcomes and life chances
- A Senior Leadership Team that encourages team working, innovation and the use of solution-based thinking

For further information about the outreach worker role, please contact Dionne Wyatt on 0118 334 1510. To apply, please visit our website [Support Staff Vacancies | Foundry College](https://www.foundry.wokingham.sch.uk/support-staff-vacancies) where you will find the job description and application form. Completed Application Forms should be emailed to recruitment@foundry.wokingham.sch.uk.

Applications will be considered on receipt.

*Foundry College is fully committed to safeguarding and promoting the welfare of children and young people.
This position requires an enhanced DBS disclosure **CVs will not be accepted***